

# Whistleblower

At Kurt Beier Transport A/S we wish to be open and responsible.

We encourage employees to act as well, and we wish to have a culture that are as open as possible. We strive that our employees can express themselves for any concerns.

Therefore the whistleblower system has been commenced, to report any violation against legislation or any policies implemented at Kurt Beier Transport A/S.

The Whistleblower is completely anonymous, and with the system in place, all employees and citizens can raise any concerns necessary.

The Whistleblower will be handled by quality dept, or by the quality manager in case that quality department has been raised to any concern.

## Compliance

At any point, compliance is important, as this document any progress being handled and maintained according to any code of conduct or demands from external business partners.

Compliance must be in direct course with any policies stated at Kurt Beier Transport A/S, and the necessary demands from any of our customers, in of course ways that is comparable to any of the policies maintained at Kurt Beier Transport A/S.

We document any progress, and we evaluate on the processes in matters of quality in reasonable periods. This always ensure that compliance is up to date, and being handled in the most efficient way possible, according to any procedures and resources.

Compliance is a part of our customer care, and together with customers we audit in good manners, and make good and realized action plans to any raised concerns internal or external.

You are welcome to contact Kurt Beier Transport A / S anonymously at email [whistleblower@kurtbeier.dk](mailto:whistleblower@kurtbeier.dk).

Yours sincerely

Kurt Beier Transport A/S